



# Volunteer application pack

## Fundraiser - Fundraising

### Group

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## **Want to spend time doing something that has meaning, is challenging, inspiring, compassionate, and good fun? Then look no further...**

SCIAF is the official relief and development agency of the Catholic Church in Scotland. We work in partnership with local church organisations, supporting communities across the world to bring about lasting change.

### **Our Vision & Mission**

A just world, free of poverty, where we flourish and live in harmony with each other and all creation. Compelled by Christ's love, we work with those in the world's poorest places to end poverty, protect our common home, and help people recover from disaster. We inspire loving action in the Scottish Catholic community to sustain our work.

SCIAF helps more than two million people each year climb out of poverty and recover from disaster, regardless of their religion, race, beliefs or background. We are part of the second largest humanitarian network in the world, Caritas Internationalis, which allows us to work in the most challenging places and respond quickly when emergencies strike.

### **Demonstrating love and compassion**

By joining SCIAF, you'll embark on a meaningful and impactful journey, helping make a real and lasting difference to the lives of people living in some of the world's poorest places.

While we very much accept applications from people of all faiths and none, we are inspired by Catholic Social Teaching and represent the Catholic Church in Scotland as their official relief and development agency.

In everything we do, we aim to demonstrate our values of love and compassion – treating everyone with respect and dignity, standing in solidarity with our colleagues and those we serve, and believing in a better tomorrow.

### **Diversity, Equity & Inclusion**

As an inclusive employer, we want our staff and volunteers to reflect the communities in which we live and work. We aim to cultivate a working environment where all staff and volunteers feel accepted and appreciated, and where bullying, harassment and discrimination are not tolerated.

We welcome applications from everyone, regardless of gender, age, ethnicity, religion, disability or sexual orientation and our recruitment process is open and fair. We particularly welcome applications from ethnic minority candidates.

<b>Job title:</b>	Fundraiser – Fundraising Group
<b>Salary:</b>	Voluntary; some expenses may be reimbursed
<b>Location:</b>	Various
<b>Closing date:</b>	Ongoing applications

### Background to the role

SCIAF Fundraising Groups play an important role in SCIAF's work and are key to ensuring we can make a difference for our sisters and brothers living in the world's poorest places.

Our groups act as ambassadors, helping to spread the word about the work of SCIAF and encouraging and supporting local people, clubs and organisations to fundraise for us too. They also play an important role by taking part in all our national fundraising appeals such as the WEE BOX Lenten appeal, Real Gifts and other annual collections.

As part of a fundraising group you could be:

- Planning and organising fundraising events around the year, such as quizzes, ceilidhs and bingo nights, or selling Real Gifts.
- Meeting regularly to discuss and organise activities.
- Developing relationships and representing SCIAF in their local communities, including attending events.
- Working alongside a Community Engagement Officer to identify opportunities and report back on activities.

The **Fundraiser** is key to the success of the fundraising group. You will work closely with the Co-ordinator, Treasurer and Secretary. At some events you will be the first-person supporters meet face-to-face, making you essential in the success of the group in your local community.

Volunteering can allow you to use your skills, knowledge and life experience to help benefit others. You will receive support and friendship from other group members and SCIAF will ensure that you receive skills and training that you can use on your CV.

## Job description

### Overall purpose of role

We can only bring about change in the world with the support of the Catholic community in Scotland. This role supports SCIAF's mission to develop a vibrant, passionate SCIAF family throughout Scotland which is deeply committed to, and supportive of our work.

### Support Coordinator

Community Engagement Officer

### Time commitment

There is no set time commitment for this role, as it will be dependent on the size of the local fundraising group and how many events they have.

It is anticipated that the commitment will be no more than a few hours a week and can be worked alongside your existing commitments.

### Travel

You must be willing to travel to events, either by car or public transport (travel expenses will be reimbursed).

### Tasks/Activities

**As Fundraiser , your role will involve:**

- Attending events in your local community
- Assisting with the organisation of groups events
- Meeting regularly with other group members to ensure all events have enough members attending
- Working with the local community to maximise income for the group
- Ensuring that all SCIAF's fundraising policies are followed.

### Safeguarding

SCIAF undertakes to ensure that all staff, volunteers and relevant others, whose work might involve contact with children, will have completed additional recruitment procedures and have obtained a satisfactory Enhanced PVG Check.

### Code of Conduct

All staff and volunteers are expected to adhere to a Code of Conduct which specifies the attitudes and behaviour that all Caritas staff are expected to maintain. The Code is derived from, and closely related to, the Caritas Code of Ethics which prescribes the basic values and institutional practices of Caritas organisations.

## Person specification

Area	Essential	Desirable
<b>Experience</b>		
Experience of organising Fundraising events or initiatives		✓
<b>Skills and Abilities</b>		
Confidence in meeting the public	✓	
Comfortable in cash handling		✓
Ability to work within a small group	✓	
Ability to work on own initiative and independently when required	✓	
<b>Attitude</b>		
Helpful, positive, enthusiastic, with can-do attitude	✓	
<b>Other</b>		
Empathy with SCIAF's ethos, aims and objectives	✓	

## Volunteering at SCIAF

### What you can expect from us

- A thorough induction process

- At least two training days per year that will equip you with knowledge of new resources
- An annual safeguarding training day to keep you informed of our policy and any changes
- Open communication with the SCIAF team to offer any advice and deal with any concerns you may have
- Feedback about your performance in the role
- A positive volunteering experience with adequate support.

### **Hours of work**

Timings and commitment vary per role, to be agreed in advance of commencing the role.

### **Trial period**

All volunteering opportunities are subject to a trial period of one month.

### **Insurance**

All volunteers are covered by SCIAF's insurance policy.

### **Learning and development**

SCIAF invests in improving the skills of its volunteers and staff, and actively encourages everyone to broaden their understanding and knowledge through relevant training.

### **Location**

With the exceptions of specific office-based roles, all volunteers are home based and expected to arrange their own travel within their local area.

### **Expenses**

Travel to and from events either by car or public transport will be reimbursed.